



CAPABILITY STATEMENT



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“ AJP has consistently demonstrated quality workmanship and produced premium results.”

Brendan, BTC Constructions

BUSINESS OVERVIEW

AJ Plastering NT is a locally established, owned and operated business offering award winning internal lining services across the Northern Territory.

AJ Plastering NT provides services to both the public and private sectors across a broad range of residential, commercial and industrial projects. Its services significantly contribute to the construction industry and support the sustainable development of the Northern Territory.

AJ Plastering NT is a committed contributor to the Northern Territory economy. It promotes the ‘buy local’ principles through its support of local businesses including using local suppliers, service providers and employing local labour (where possible).

AJ Plastering NT invests in staff development and also offers apprenticeships in collaboration with Australian Apprenticeships.

CORE COMPETENCIES, PRODUCTS AND SERVICES

AJ Plastering NT (AJP) comprises a team of skilled and experienced project managers, plasterers and carpenters. It is dedicated to delivering high-quality workmanship at competitive prices.

AJP's key projects include new build, refurbishment and fit outs of:

- offices and showrooms
- workshops and warehouses
- schools
- health clinics
- retail and hospitality premises
- sheds, carports and garages.

Its key competencies/services include:

- exposed grid ceilings
- concealed plasterboard ceilings
- partition wall frames
- fixing and setting plasterboard
- corning and square set finishes
- external cement sheeting
- vaulted and suspended ceilings
- bulk heads and coffered ceilings
- insurance claim works and body corporate repairs.

AJP provides a range of specialised services including the installation of impact resistant, seismic rated, acoustic and fire rated internal linings systems.

AJP is committed to using quality, compliant and sustainable building products. This includes those manufactured by:

- Hilti
- Rondo
- Siniat
- Knauf
- Armstrong
- Gyprock
- StudCo Building Systems.



HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY

AJP uses a comprehensive integrated Health, Safety, Environmental and Quality Management System (HSEQMS) to achieve a range of HSEQ objectives, support compliance with regulatory frameworks, uphold industry standards and ensure excellent service delivery.

Occupational Health and Safety (OHS)

AJP is committed to the prevention of work-related injuries and/or ill-health of its employees and contractors. Via its OHS Policy, AJP undertakes to:

- maintain a safe and healthy workplace by providing plant, equipment and systems of work which reduce risk to a person's health and safety
- promote OHS awareness within the business and encourage workers to participate in decision-making processes within the HSEQMS
- ensure compliance with all relevant safety legislation, regulations and codes of practice
- oversee outsourced/contracted services to ensure conformity with its in-house requirements and compliance with overarching legislative and regulatory frameworks
- effectively plan, organise, control, monitor and review its use of preventative and protective measures
- train, educate and inform its workers about OHS issues associated with their work
- commit to reporting OHS performance with measurable targets to ensure continued improvement.



Environmental

AJP is committed to managing the environmental impact of its business operations. Via its Environmental Policy, AJP undertakes to:

- ensure work carried out within the scope of its business is conducted in an environmentally aware and responsible manner, and complies with all applicable regulatory requirements
- ensure operations do not unnecessarily endanger flora, fauna, sensitive areas, sites of heritage importance or present concerns to members of the public and community.

AJP is committed to:

- promoting environmental awareness within its business and encouraging workers to perform in an environmentally responsible manner
- continually improving its practices to prevent pollution and harm to the environment
- ensuring compliance with all relevant environmental legislation, regulations and codes of practice
- training, educating and informing its workers about environmental issues associated with their work.

Quality

AJP is committed to promoting a process-based approach to quality management.

Via its Quality Policy, AJP undertakes to:

- ensure compliance with its statutory and industry quality requirements
- ensure customer requirements are met and efforts are focused on enhancing customer satisfaction
- understand, and effectively communicate to workers, the regulatory requirements and client expectations associated with the quality of its products and services.

CORE VALUES

Growth

- Embrace opportunities to learn, improve and evolve
- Invest in ourselves and each other, to advance the business and individuals
- Strive for continuous improvement
- Approach challenges as development opportunities to achieve positive results

Relationships

- Foster excellent internal and external business relationships
- Communicate clearly, transparently and respectfully
- Contribute to a positive workplace culture
- Be proactive in offering assistance, support, guidance and feedback

Integrity

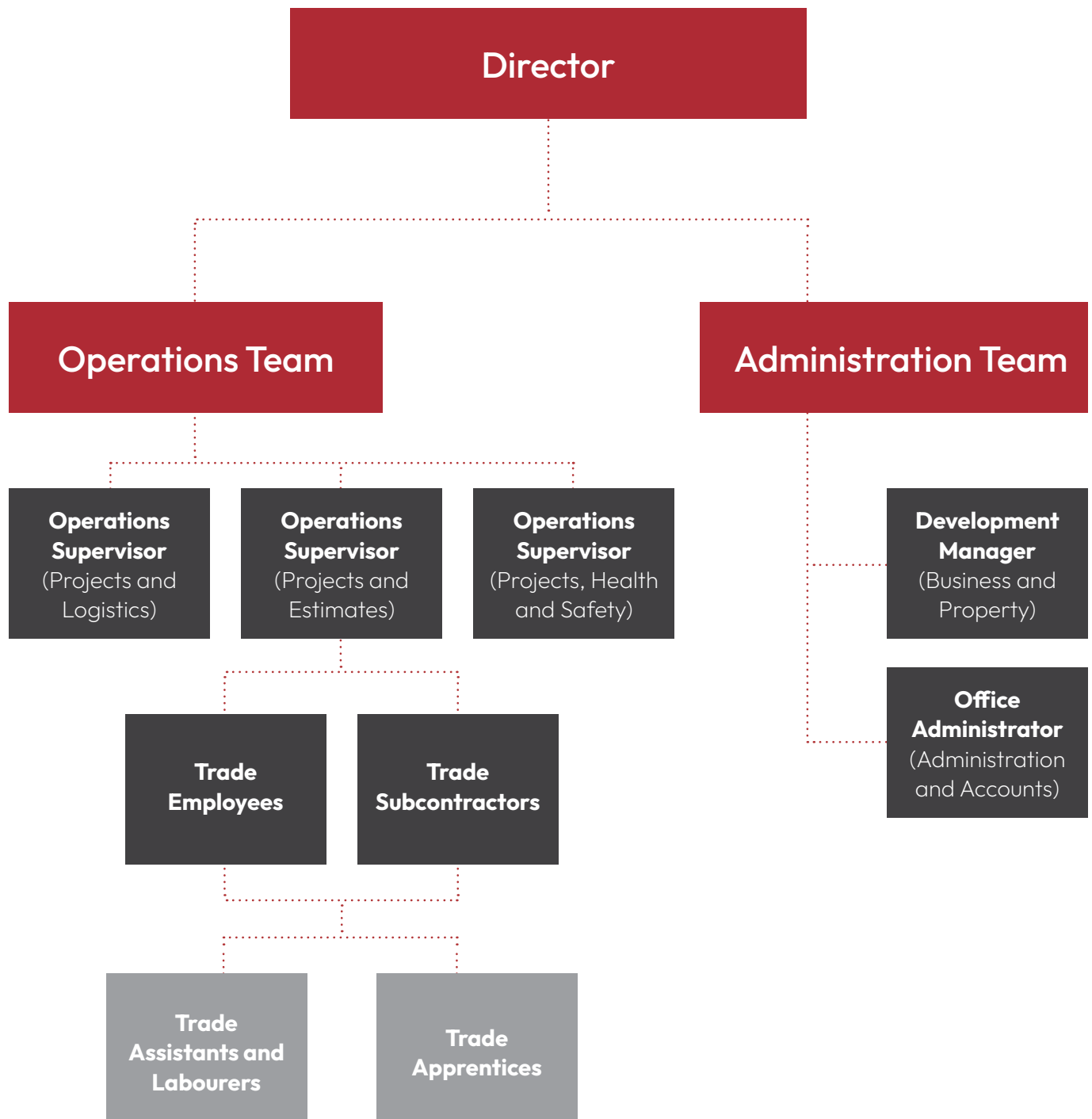
- Act with honesty, equity and sincerity to build trust
- Be accountable for our actions
- Meet expectations through quality workmanship, sound advice and honest pricing
- Comply with legislation/ regulatory obligations, industry practices and ethical standards

Dependability

- Honour commitments to each other and our clients
- Deliver promises and successful outcomes within agreed timeframes and financial arrangements
- Ensure commitments are commensurate to our capacity and capabilities
- Communicate concerns and challenges as they emerge



ORGANISATION STRUCTURE



TEAM CULTURE

AJP encourages flexibility in the workplace, supports gender balance and equal opportunities. It is committed to cultivating a positive workplace culture, focusing on both staff development and retention, to promote continuous improvement and longstanding employee satisfaction.

What our staff say about us

“AJP’s hardworking staff is the backbone of the business; the productivity, commitment and camaraderie of the AJP team is second to none.”

Alex, AJP Owner/Managing Director

“Since my commencement with AJP, I have learnt so much from my colleagues. We effectively draw on our varying skills, knowledge and experience, and can collaborate in a trusting and caring way to successfully deliver business objectives.”

Nicole, AJP Development Manager

“At AJP, the collaborative spirit and commitment to high quality work make my job rewarding.”

Mat, Operations Supervisor

“I enjoy the supportive and efficient work environment. The focus on teamwork and exceptional service makes my role fulfilling and dynamic.”

Renae, Office Administrator

“Working for AJP has made me a better tradesperson and overall professional. The commitment of all employees to deliver high quality projects through team work, skill development and mateship has made my time with AJP a positive and enjoyable experience.”

Trent, Tradesperson

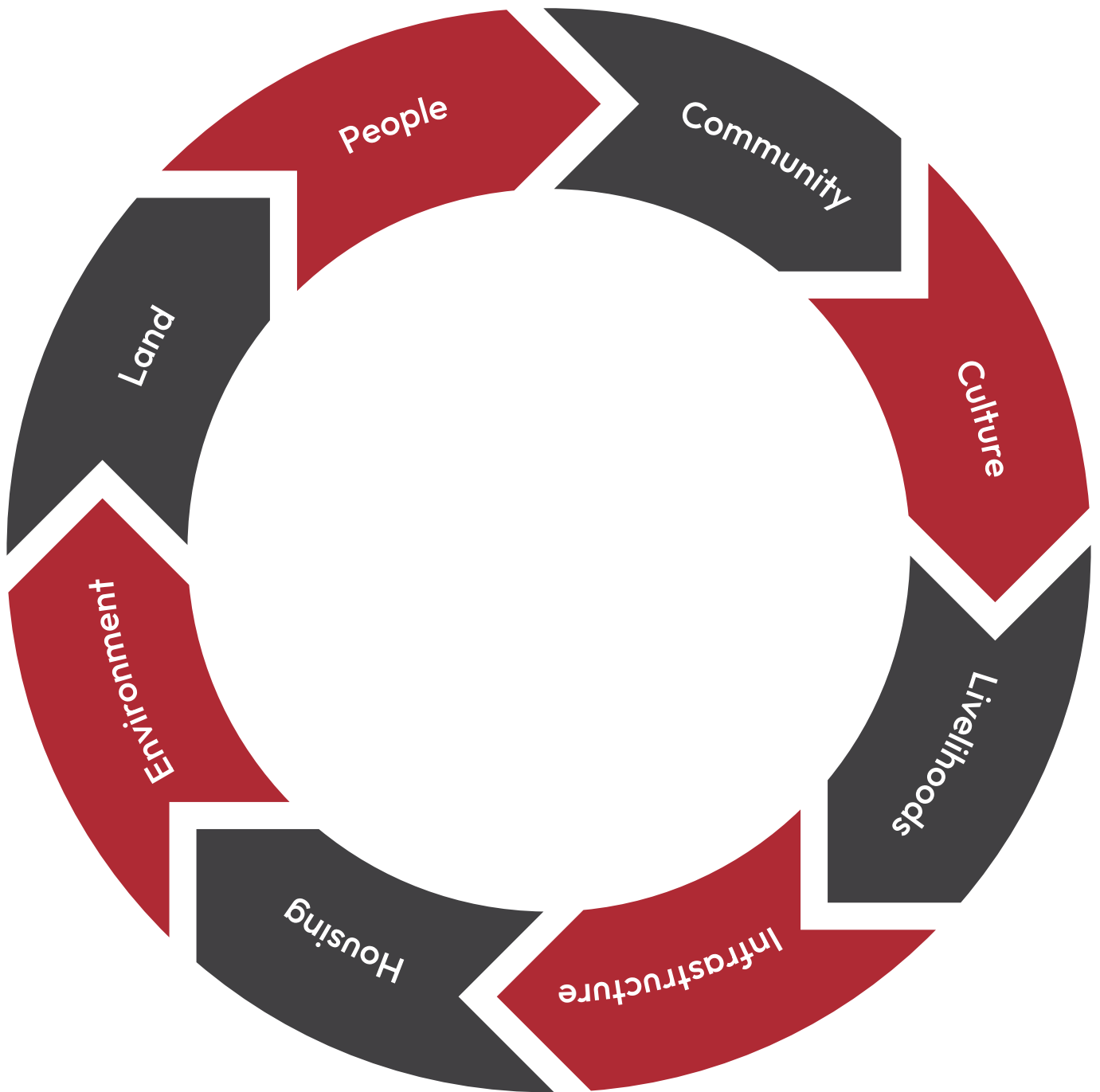
“I’m proud to work for a such a professional company that delivers quality work consistently. The company cares very much about the happiness and wellbeing of all its employees.”

Liam, Tradesperson

“It is a privilege to work with dedicated and quality driven colleagues with the same mindset. AJP gives everyone the opportunity to upskill and train, for business and personal growth. Working in this environment gives everyone the ability to have work life balance, enjoy family time and the Territory lifestyle.”

Brad, Operations Supervisor

POSITIVE SOCIAL IMPACT



“ AJP is committed to ensuring operations do not unnecessarily endanger flora, fauna, sensitive areas, sites of heritage importance or present concerns to members of the public and community.”

CLIENTS

- SHAPE Australia
- National Aboriginal Construction Partners Projects (NACPP)
- Tailor-made Building Services
- BTC Constructions
- Pattermore Constructions
- Forrest Building Co.
- Ray Laurence Constructions
- Asset Construction and Maintenance
- Sitzler
- Barpa Constructions
- Aspire Design and Construct

What our clients say about us

“AJ Plastering has subcontracted to Ray Laurence Constructions Pty Ltd on numerous commercial projects.

We have always found AJ Plastering to be reliable, efficient and their work is of a high standard.

Alex is easily approachable and conducts his business very professionally. We have no hesitation in recommending AJ Plastering for all gyprock, partitioning and suspended ceiling works.”

Charles Dickman, Managing Director
Ray Laurence Constructions

“AJP has been subcontracting to BTC Constructions since 2017 and has consistently demonstrated quality workmanship and produced premium results during this time.”

Brendan Cunningham, Director
BTC Constructions

“AJ Plastering has delivered numerous projects for Barpa, all of which to a high-performance standard. Their professional and collaborative approach throughout the works has been strongly valued, and they have continually proven themselves to be a reliable contractor in achieving our project goals within designated timeframes.”

Tom Lee, Contracts Administrator
Barpa Constructions

“Since 2019, AJ Plastering NT has been a regular subcontractor of Shape Australia. During this time, AJ Plastering NT has successfully delivered high caliber services across a range of new build and refurbishment commercial projects. The team has been skilled, energetic and able to efficiently deliver works in fast-paced environments without compromising on quality.”

Nicholas Mills, General Manager
SHAPE Northern Territory

PAST PROJECTS

Joint Health Command, RAAF Darwin – New Build

Client: NACPP
Location: Winnellie
AJP Scope Completion Date: May 2024
Approx. AJP Scope Value: \$1.6m

Social Accommodation and Admin Services Building – New Build

Client: SHAPE Australia
Location: Confidential/Undisclosed
AJP Scope Completion Date: April 2024
Approx. AJP Scope Value: \$500,000

Building 60, Darwin Correctional Facility – Re-build

Client: Sitzler
Location: Howard Springs
AJP Scope Completion Date: February 2024
Approx. AJP Scope Value: \$380,000

Elders Real Estate Office – New Build Office Fit-out

Client: Asset Construction and Maintenance
Location: Berrimah
AJP Scope Completion Date: January 2024
Approx. AJP Scope Value: \$130,000

Clubhouse (Main Building), Palmerston Golf Club – Renovation and Extension

Client: Tailor-made Building Services
Location: Palmerston City
AJP Scope Completion Date: December 2023
Approx. AJP Scope Value: \$300,000

Aboriginal Investment Group (AIG) Office Block – New Build

Client: Ray Laurance Constructions
Location: Katherine
AJP Scope Completion Date: September 2023
Approx. AJP Scope Value: \$195,000

Baggage Drop, Darwin International Airport

Client: BTC Constructions
Location: Eaton
AJP Scope Completion Date: July 2023
Approx. AJP Scope Value: \$220,000

Australian Government Department Office – Internal Fit-out

Client: SHAPE Australia
Location: Darwin City
AJP Scope Completion Date: May 2023
Approx. AJP Scope Value: \$450,000



Australian Government Department Office – Refit

Client: Barpa Constructions

Location: Darwin City

AJP Scope Completion Date: March 2023

Approx. Scope Completion Date: \$340,000



Mates4Mates Veteran and Family Wellbeing Centre – New Build

Client: Asset Construction and Maintenance

Location: Stuart Park

AJP Scope Completion Date: February 2023

Approx. AJP Scope Value: \$360,000



Pro Shop, Palmerston Golf Club

Client: Tailor-made Building Services

Location: Palmerston City

AJP Scope Completion Date: February 2023

Approx. AJP Scope Value: \$135,000



PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- Master Builders Northern Territory
- Territory Proud
- MATES in Construction
- Industry Capability Network
- Chamber of Commerce NT
- International Business Council



ACCREDITATIONS AND AWARDS

- 2020 Winner MBNT Excellence in Building and Construction Award – Subcontractor of the Year
- 2023 Winner MBNT Excellence in Building and Construction Award – Commercial and Retail Fit Out or Alteration \$500,000 – \$1m (nominated by SHAPE Northern Territory)



SPONSORSHIPS AND DONATIONS

- NT Property Council
- MATES in Construction
- South Darwin Rugby Union Club
- Darwin Special Children's Christmas Party
- National Association of Women in Construction
- Women in Resources



INSURANCES

Class	Indemnity Limit
Workers Compensation	As per NT Return to Work Act
Public, Products and Advertising Liability	\$20m
Commercial Motor Vehicle	Comprehensive – Market Value

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“ AJP encourages flexibility in the workplace, supports gender balance and equal opportunities.”

“ AJP is committed to ensuring compliance with its statutory and industry quality requirements.”



Registered Name: AJ PLASTERING NT PTY LTD
Company Director: Alexander Stephen Jenner
Business Name: AJ Plastering NT
ABN: 84 620 192 832
ACN: 620 192 832
Incorporation Date: 1 July 2017
Registered Address: 4 Tang Street, Coconut Grove NT 0810
Postal Address: PO Box 36466, Winnellie NT 0820
Email: admin@ajplasteringnt.com.au
Website: www.ajplasteringnt.com.au
Bank: Australia and New Zealand Bank

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